

CURRICULUM VITAE

Howard R. Webb

Contact Information

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Occupation

Law enforcement trainer; police/corrections tactics and use of force expert; consultant on tactics, training, and force options for criminal justice and private security officers; published criminal justice author.

Career Highlights

Authored MANAGING THE USE OF FORCE INCIDENT for Criminal Justice Officers, Supervisors, and Administrators – a comprehensive treatise on the use of force by corrections and law enforcement officers and liability management.

Provided Use of Force training to the 2,000-officer international law enforcement security force at the 1996 Olympic Games in Atlanta, Georgia.

The Director of the Montana Law Enforcement Academy from 2001 to 2004. Responsible for the development, management, and supervision of the criminal justice training provided by the Montana Law Enforcement Academy.

Developed and implemented the first scenario based Basic Law Enforcement Academy training curriculum and program in the United States.

Use of Force expert for the State of Oregon. Responsible for establishing use of force guidelines and standards, reviewing complaints of excessive force, providing expert testimony for over 10,000 Oregon Public safety officers from 1988 to 1999.

Held the rank of Lieutenant in the Oregon Department of Public Standards and Training. Managed and supervised the police training program at the Oregon Public Safety Academy from 1988 to 1999.

Trained every police, corrections, parole/probation, and public safety officer in use of force and survival tactics in Oregon from 1984 to 1999.

Served on the Oregon Attorney General's Sexual Assault Task Force as a police officer representative 2005 - 2006.

Trained Use of Force instructors for over five hundred law enforcement agencies nationally and internationally.

Received commendations from Montana's Attorney General and Governor for developing and implementing officer survival skills training that has saved the lives of Montana law enforcement officers.

Developed the training curriculum and the academy training program for the first national Police Corps Academy. The US Department of Justice adopted the Oregon program as the model for future national Police Corps programs. Created by the 1994 Federal Crime Bill, the Police Corps' purpose is to create an educated, ethical, and highly trained law enforcement professional.

Designed the first simulation training equipment (Hitman) that integrated the use of simulated deadly force and less-than-lethal force into scenario based use of force training for DHB Armor. DHB is the largest manufacturer of softbody armor in the United States.

Developed a force continuum, use of force training model, and use of force report writing template that is in use by criminal justice agencies nationally and internationally.

Developed the first force continuum and use of force training program for the Oregon Board on Police Standards and Training.

Developed the first instructor development training programs for the State of Oregon in the following areas: police baton, pepper spray, vehicle stops, building

search tactics, officer survival, patrol procedures, and cell extraction, use of force, handcuffing, neck restraints, and arrest and control tactics.

Developed the police academy training curriculum that was selected by the Federal Bureau of Investigation to be used as the model curriculum to train civilian police officers in Panama.

Developed an arrest and control tactics program that was taught to the U.S. Border Patrol React Team in Miami, Florida

Personally provided over 28,000 hours of instruction in the proper use of force, high-risk tactics, and operating procedures for police, corrections, and private security officers.

Selected as a mentor for the California Peace Officers Standards and Training Commission's Master Instructor Training Program.

Developed an Officer Survival Skills Instructor Course that has received a Level Two Certification rating from California POSTS. Level Two courses are subsidized by the state of California.

Use of force expert for the State of Montana 1999 to 2004. Responsible for establishing use of force guidelines and standards, reviewing complaints of excessive force, providing expert testimony for Montana's criminal justice officers.

Appointed to the Montana Municipal/County Insurance Authority Committee for the development of a statewide use of force policy.

Authored numerous training manuals on the proper use of force, defensive tactics, and proper procedures for police, corrections, and private security officers.

Chief Defensive Tactics, Firearms, and Survival Skills Instructor for the Montana Law Enforcement Academy 2001 to 2004. Developed the Montana Law Enforcement Academy's first scenario and tactically based firearms training program.

International and national conference and seminar presenter on use of force training and criminal justice liability for the following organizations: American Society of Law Enforcement Trainers, International Association of Chiefs of Police, American Corrections Association, International Association of Women Police, and Trexpo Law Enforcement and Security Expo. (East&West).

Education and Training

Graduate of Yuma High School – Yuma, Arizona.

Graduate of the Oregon police Academy – Monmouth, Oregon.

Holds Basic, Intermediate, and Advance police certifications from the Oregon Board on Public Safety Standards and Training.

Completed the Oregon Department of public Safety Standards and Training Instructor Development Course.

Completed the Oregon Board on Police Standards and Training Firearms Instructor Course.

Completed the Oregon Board on Police Standards and Training Emergency Vehicle Operation Instructor Course.

Completed the Oregon Board on Public Safety Standards and Training Supervision Course – Monmouth, Oregon.

Completed the Oregon Board on Public Safety Standards and Training Middle Management Course – Monmouth, Oregon.

Completed the Oregon Tactical Officer's Association's Basic Swat Course - Astoria, Oregon.

Has received over twenty-nine hundred hours of Oregon Department Public Safety Standards and Training certified criminal justice training.

Received Professional Instructor Certifications from the State of Montana's Council on Police Officer Standards and Training in thirty-nine topics:

- Leadership and Supervision
- Community Oriented Policing
- Ethics In Law Enforcement
- Cultural Awareness
- Tactical Communication
- Patrol Operations and Procedures
- Use of Force
- Preliminary Investigations
- Interview Skills
- Vehicle Accident Investigation
- Child Abuse Investigations
- Sex Abuse Investigations
- Rape Awareness Education
- Patrol Response to Active Shooter

- Arrest and Control Tactics
- Counter Assault Tactics
- Handgun Retention Tactics
- Long-Gun Disarming/Retention
- Side-Handle Baton
- Expandable Baton
- Firearms Training Simulator
- Basic Firearms
- Rifle/Carbine
- Tactical Handgun
- Tactical Shotgun
- Officer Survival
- Investigation Scenario-Based Training
- Instructor Development
- Corrections Cell Extraction
- Ground Defense Tactics
- Building Search Tactics
- Traffic Law Enforcement
- Edged Weapon Defense
- Defensive Tactics
- Handcuffing Techniques
- Suspect/Inmate Restraints
- Pepper Spray
- Vehicle Stops Tactics
- Patrol Tactics Scenario-Based Training

Conducted over twenty thousand hours of independent research in the areas of criminal justice training, defensive tactics, use of force, patrol tactics, search/seizure, vehicle stops, high risk tactics, officer survival, curriculum development, liability management, leadership/management, adult learning concepts.

Experience

Public Safety Training Consultant and Expert Witness - 1988 to present. Responsibilities: Provide an incident review, an expert witness report, and expert testimony regarding the appropriateness of police, corrections, and private security officers' use of force, tactics, and the professional performance of his/her duties in Federal Court, Municipal Court, State Court, and Employee Arbitration Hearings.

Testified as an expert on criminal justice and private security matters over two hundred times in the listed courts and administrative hearings in Alaska, Oregon, Washington, and Montana.

Executive Director of the American Council on Criminal Justice Training (ACCJT) – 2005 to present. Responsibilities: Develop and articulate the organization’s vision, mission, and goals. Manage the organization’s activities, growth, programs, and personnel. Supervise volunteer staff and paid contract instructors. Develop partnerships with national and state criminal justice organizations (police chief’s, peace officers’, and sheriffs’ assns.), public safety advocate organizations (MADD, Concerned Police Survivors, etc), and local community colleges. Develop and implement fundraising strategies and provide budget oversight. Develop public safety education, instructor development, and criminal justice training programs. Conduct criminal justice and private security instructor development training. Conduct criminal justice, private security, and public safety education presentations/training. The ACCJT is an IRS certified non-profit public safety education and criminal justice training organization with a mission of providing education and training that enhances the public’s safety.

As a public service, the ACCJT provides Public Safety Education presentations and training to private citizens, public and private organizations, colleges, and public schools in preventing workplace violence, rape-prevention, child safety, narcotics awareness, senior citizen safety, and crime reporting.

The ACCJT provides criminal justice informational and instructor development courses nationally in the following subjects:

- Impact Weapons
- Defensive Tactics
- Dynamic Simulations
- Officer Survival
- Cell Extraction
- Knife Defense
- Corrections Tactics
- Police Tactics
- Integrated Use of Force
- O.C. Aerosol Restraints
- High Risk Patrol Tactics
- Rape Prevention Education
- Weapon Retention/Disarming
- Proper use of Deadly Force-
- Non-Deadly Force Options
- Instructor Development

- Counter Assault Tactics
- Liability Management
- Fourth Amendment Search and Seizure Applications
- Use of Force Policy Development/Managing the Use of Force Incident
- Developing/managing training academy curriculum and administration

Police Officer for the Umatilla Tribal Police Department – 2004 to 2007.
Responsibilities:

- Arrest and Transport Prisoners
- Crime Detection and Prevention
- Domestic Conflict Investigation
- Public Safety Welfare Checks
- Apply Community Policing Concepts
- Traffic Control / Enforcement
- Sexual Assault Investigation
- DUII/Alcohol Related Enforcement
- Child Abuse Investigation
- Robbery Investigation
- Felony Assault Investigation
- Burglary Investigation
- Property Crime Investigation
- Elder Abuse Investigation
- Misdemeanor Assault Investigation
- High Risk Warrant Execution

Director of the Montana Law Enforcement Academy – 2001 to 2004.
Responsibilities: Supervised full and part-time academy staff. Managed the academy’s five million dollar bi-annual budget. The Montana Law Enforcement Academy is responsible for providing basic and advanced training for Montana’s law enforcement, corrections, and 911 tele-communicators. As director, developed and implemented the first scenario based law enforcement basic training program in the United States.

Training Director for Hitman Training Systems – 1996 to 2004 (Part-time).
Hitman is a division of DHB Armor Group. DHB Armor is the parent company of Point Blank and P.A.C.A body armor and Hitman Tactical Training Equipment. Hitman Training Systems provided use of force training to the 2,000 member, 1996 International Olympic Security force in Atlanta and Athens, Georgia.

Hitman Training Systems offered informational and instructor development courses nationally and internationally in the following subjects:

- Impact Weapons
- Defensive Tactics
- Dynamic Simulations
- Officer Survival
- Cell Extraction
- Knife Defense
- Corrections Tactics
- Police Tactics
- Counter Assault Tactics
- Fourth Amendment Search and Seizure Applications
- Use of Force Policy Development/Managing the Use of Force Incident
- Developing/managing training academy curriculum and administration
- Integrated Use of Force
- O.C. Aerosol Restraints
- High Risk Patrol Tactics
- Rape Prevention Education
- Weapon Retention/Disarming
- Proper use of Deadly Force
- Non-Deadly Force Options
- Instructor Development
- Liability Management

Training Development Specialist for the Montana Department of Justice, Assigned to the Montana Law Enforcement Academy, 1999 to 2000. Areas of responsibility

Police Training Coordinator – Responsible for all phases of recruit police training at the Montana Law Enforcement Academy: supervision; curriculum development; instructor recruitment and development; student, instructor, and course supervision and evaluation; and instruction in the high liability skills areas.

Chief Defensive Tactics Instructor – Responsible for training all law enforcement officers who attended the Montana Law Enforcement Academy. Develop defensive tactics instructor development programs for Montana law enforcement agencies. Offer advanced, in service, and regional defensive tactics, pepper spray,

police baton, and use of force training for police, corrections, and parole and probation officer.

Coordinate the Unknown and High Risk Vehicle Stops and Building Search Tactics training programs – Responsible for training academy trainees, in service officers, and state wide instructor development in the above listed patrol tactics.

Coordinate the Integrated use of Force Training program – Responsible for training academy trainees and advanced officers in the proper use of non-deadly and deadly force through the use of integrated training scenarios.

Coordinate the police Vehicle Operation Training Program – Responsible for training academy trainees and instructors in proper high-speed vehicle operation and police pursuit tactics.

The use of force expert for the State of Montana – testifying as an expert on the proper use of force and tactics by police, corrections, parole and probation officers within the State of Montana. Provides instruction on the proper application of force by public safety officers at the academy, regionally, and through departmental in service training.

Instructor: Montana Law Enforcement Academy, Helena, Montana – 1999 to 2004. (Recruits, Supervisors, and Mid-managers-police & Corrections)

- Arrest and Control Tactics
- Courtroom Testimony
- Proper Use of Deadly Force
- Use of Non-Deadly Force
- Cultural Awareness
- Transportation and Restraints
- Use of Force Policy
- Tactical Communication
- Patrol Tactics
- High Risk Entries
- High Risk Patrol Tactics
- Search and Seizure
- Police Pursuit
- Officer Survival
- Firearms
- Vehicles Stops

- Building Search Tactics
- Health and Fitness
- Motor Vehicle Law
- Professionalism/Ethics
- Use of Impact Weapons
- Emergency Vehicle Operation
- Weapon Retention & Disarming
- Adult Learning Theory
- Officer Survival/Safety
- Cell Extraction
- Use of Pepper Spray
- Preliminary Investigations

Lieutenant for the Oregon Board on Public Safety Standards and Training - 1988 to 1999. Areas of responsibility:

Police Program Manager – Responsible for all phases of recruit police training at the Oregon Public Safety Academy: supervision; curriculum development; instructor recruitment and development; student, instructor, and course evaluation; and instruction in the high liability skill areas. Managed and supervised over sixty full and part-time staff and six hundred police trainees annually.

Chief Defensive Instructor – Responsible for training all police, corrections, and parole and probation officers who attend the Oregon Public Safety Academy. Created defensive tactics instructor development programs for Oregon law enforcement agencies. Offer regional and inservice defensive tactics training for police, corrections, and parole and probation officers.

Manage the Unknown and High Risk Vehicle Stops & Building Search Programs – Responsible for training academy trainees, inservice officers, and state wide instructor development in the above listed high-risk skills.

Use of force instructor for the Oregon Public Safety Academy – The use of force expert for the State of Oregon, routinely testifying as an expert on the proper use of force and tactics by police, corrections, parole and probation officers within the State of Oregon. Provides instruction on the proper application of force by public safety officers at the academy, regionally, and through departmental inservice training.

Manage the Confrontational Simulation Program – Responsible for training academy trainees, advanced officers, and instructors in the proper use of force

through the use of scenario based training. The Oregon Police Academy's Confrontational Simulation program was the first scenario based use of force training program developed for police, corrections, and parole/probation officer. It has been adopted nationally and internationally.

Academy Manager for the Oregon Police Corps Academy, Monmouth, Oregon – September, 1996 to January, 1998. The 1994 Crime Bill created the national Police Corps concept. Oregon was selected to develop and implement the first federally funded civilian ROTC program for law enforcement. The thousand and sixty-hour Oregon Police Corps program has been adopted by the U.S. Department of Justice as the model for future Police Corps programs. Supervised the forty full and part-time staff and managed the nine hundred thousand dollar annual budget.

Areas of responsibility:

- Curriculum Development
- Technical Instruction
- Instructor Development
- Liability Management
- Leadership and Supervision
- Adv. Use of Force Training

Consultant and Trainer for Con Sim International, Monmouth, Oregon – 1994 to 2000. Offering consultation, expert testimony, and training to law enforcement and private security personnel in the following subjects:

- Arrest and Control Tactics
- Baton Training
- O.C defensive Sprays
- Officer Survival/Safety
- Proper Use of Force
- Self Defense
- Child Safety
- Managing Workplace Violence
- Liability Management
- Confrontational Simulation
- Tactical Communication
- Private Security Tactics
- Cell extraction
- Rape Prevention
- Dealing with Hostility

Defensive Tactics Instructor for the Oregon Board on Police Standards and Training – 1984 to 1988 (part-time).

- Offered defensive tactics and use of force instruction to police, corrections, parole and probation officers who attended the academy.
- Provided regional and inservice training in defensive tactics and use of force for Oregon law enforcement agencies.

Deputy Sheriff and Detective for the Wasco County Sheriff's Department, The Dalles, Oregon – 1985 to 1988. Responsibilities:

- Patrol Duties
- Preliminary Investigations
- Traffic Accident Investigation
- Prisoner Transportation
- Narcotics Investigation
- High Risk Entries
- Crime Scene Investigation
- Traffic Enforcement
- Evidence Collection, Identification, and Preservation

Patrol Officer for the City of The Dalles, the Dalles, Oregon – January 1985 to November 1985. Responsibilities:

- Arrest and Transporting of Prisoners
- Traffic Control/Enforcement
- Domestic Conflict Investigations
- DUII Enforcement
- Crime Detection and Prevention
- Preliminary Investigations
- Public Safety/Welfare Checks
- Accident Investigations

Corrections Officer for the Wasco County Sheriff's Department, The Dalles, Oregon – 1984 to 1985. Responsibilities:

- Maintain Security
- Cell Extraction
- Ensure Safety of Inmates
- Process Arrestees

- Detain Prisoners
- Transport Prisoners
- Apply Mechanical and Electronic Restraints
- Restrain Violent and Aggressive Prisoners
- Conduct Searches
- Courtroom Security

Instructor: Oregon Public Safety Academy, Monmouth, Oregon – 1988 to 1999.
 (Recruits, Supervisors, and Mid-Managers – Police & Corrections)

- Arrest and Control Tactics
- Tactical Communication
- Proper Use of Deadly Force
- Vehicle Stops
- Cultural Awareness
- DUII Investigation
- Patrol Tactics
- High Risk Patrol Tactics
- Motor Vehicle Law
- Professionalism/Ethics
- Use of Equipment and Excessive Use of Force Issues
- Court Testimony
- Preliminary Investigation
- Use of Non-Deadly Force
- Accident Investigation
- Transportation and Restraints
- Use of Force Policy
- High Risk Entries
- Search and Seizure
- Officer Survival/Safety

Instructor: Marion County Sheriff’s Department Reserve Academy, Salem, Oregon – 1990 to 1999.

- Use of Deadly Force
- Use on Non-Deadly Force
- Arrest and Control Tactics
- Vehicle Stops

- Patrol Tactics/Building Search
- Tactical Communication
- Officer Survival/Safety
- Confrontational Simulation

Instructor: Multnomah Sheriff’s Department Reserve Academy, Portland, Oregon 1991 to 1994.

- Use of Deadly/Non-Deadly Force
- Cultural Awareness

Instructor: National Law Enforcement Training Institute, Sana Rosa, California – 1994 to 1996.

- Proper use of Deadly Force
- Unknown/High Risk Vehicle Stops
- Officer Survival Tactics
- Use of Non-Deadly Options
- Force Continuum Development
- High Risk Patrol Tactics

Additional Information, Skills, and Abilities

- Thirty-seven years of martial arts experience.
- Sixth Degree Black Belt in Okinawa Kenpo Karate and Kobudo (weaponry).
- Second instructor licensed to teach Okinawa Kenpo Karate in the United States from the headquarters in Okinawa, Japan.
- Highest ranked instructor in the world in the Junsu Kenpo Karate and Tai Ho Jitsu system. A martial arts system specifically developed for law enforcement training equipment supplier.
- Executive Director of the American Law Enforcement Martial Arts Association (organization inactive).
- Formerly, one of six nationally recognized law enforcement trainers appointed to the Macho Redman Advisory Board for Macho Products, a law enforcement training equipment supplier.

- Nationally recognized Asian martial art weapons expert.
- Oregon Board on Police Standards and Training Certified Firearms Instructor.
- Oregon Board on Police Standards and Training Certified Emergency Vehicle Operations Instructor.

Training Programs Developed

Counter Strikes and Tactics, 1975, developed for Southern Arizona Law enforcement officers.

Arrest and Control Tactics, 1982, developed for the Border Patrol React Team.

Dynamic Simulation, 1983, developed for Southern Arizona Law Enforcement.

Side handle Baton Instructor Course, 1984, first independent side handle baton instructor course certified by the Oregon Board on Police Standards and Training.

Oregon Police Academy's Defensive Tactics Program, 1988, Monmouth, Oregon.

Oregon Parole and Probation Officers Academy Defensive Tactics Program, 1988, Monmouth, Oregon.

Oregon Campus public Safety Academy Defensive Tactics program, 1988, Monmouth, Oregon.

Unknown and High Risk Vehicle Stops Program, 1989, Oregon Board on Police Standards and Training.

Defense Against Edge Weapons, 1989, Oregon Board on Police Standards and Training.

Defensive Tactics Instructor Course, 1989, (40 Hour), Oregon Board on Police Standards and Training.

Flashlight as an Impact Weapon, 1989, Oregon Board on Police Standards and Training.

Handgun Retention and Disarming Training Program, 1990, Oregon Board on Police Standards and Training.

Handgun Retention and Disarming Instructor Course, 1990, Oregon Board on Police Standards and Training.

Defensive Tactics Training Program, 1990, United States Forest Service.

Defensive Tactics Instructor Program, 1990, United States Forest Service.

Chemical Agents and O.C. Spray Certification Program, 1990, Oregon Board on Police Standards and Training.

Chemical Agents Instructor Course, 1990, Oregon Board on Police Standards and Training.

Confrontational Simulation Program, 1992, Oregon Board on Police Standards and Training.

Cooperative and High Risk Handcuffing Instructor Program, 1992, Oregon Board on Police Standards and Training.

Use of Force for the Security Officer, 1992, Jantsen Beach Mall Security, Portland, Oregon.

Confrontational Simulation for the Security Officer, 1992, Jantsen Mall Security, Portland, Oregon.

Conventional/Collapsible Baton Certification Program, 1992, Oregon Board on Police Standards and Training.

Conventional/Collapsible Baton Instructor Program, 1992, Oregon Board on Police Standards and Training.

Entry and Building Search Program, 1992, Oregon Board on Police Standards and Training.

Cultural Dynamics in Law Enforcement, 1992, Oregon Board on Police Standards and Training.

Tactical Communication, 1993, Oregon Board on Police Standards and Training.

O.C. Instructor Certification Program for Private Security Officers, 1993, Trojan Nuclear Security and American Protective Service.

Rural Officer Survival Tactics, 1993, Oregon Deputy Sheriff's Academy sponsored by the Oregon Sheriff's Association.

Rape Prevention - Awareness and Tactics, 1994, Oregon Department of Justice, Salem, Oregon.

Carotid Restraint Instructor Program, 1994, Oregon Board on Public Safety Standards and Training.

Unknown and High Risk Vehicle Stops Instructor Course, 1994, Oregon Board Public Safety Standards and Training.

Entry and Building Search Instructor Course, 1994, Oregon Board Public Safety Standards and Training.

Confrontational Simulation - Use of Force Instructor Certification Course, 1994, Con Sim International. Use of force instructor course offered nationally and internationally

Use of Force - Standards and Practice, 1994, Con Sim International.

Urban Survival - Personal Self Defense, 1994, Con Sim International.

Integrated Use of Force Training Program, 1996, Hitman Training Systems - offered to the 1996 Olympic Security Team Program.

Integrated Use of Force Instructor Certification Course, 1996, Hitman Training Systems - offered to the 1996 Olympic Security Team Program.

Multi-Officer Arrest and Control Tactics Training Program, 1996, Hitman Training Systems - offered to the 1996 Olympic Security Team Program.

Multi-Officer Arrest and Control Tactics Instructor Certification Course, 1996, Hitman Training Systems.

Counter-Assault Tactics Training Program, 1996, Hitman Training Systems - offered to the 1996 Olympic Security Team Program.

Counter-Assault Tactics Instructor Certification Course, 1996, Hitman Training Systems.

Handgun Retention and Disarming Training Program, 1996, Hitman Training Systems - offered to the 1996 Olympic Security Team Program..

Handgun Retention and Disarming Instructor Certification Course, 1996, Hitman Training Systems.

Integrated O.C. Aerosol Restraint Certification Program, 1996, Hitman Training Systems.

Integrated O.C. Aerosol Restraint Instructor Certification Course, 1996, Hitman Training Systems.

Community Awareness & Safety, Rape Prevention, Education (CARE) Training Program, 1996, Hitman Training Systems.

Safety Awareness Training for Educators (SAFE) Training Program, 1996, Hitman Training Systems.

Safety Awareness & Tactics for EMS (SAFE II) Training Program, 1996, Hitman Training Systems.

Realistic Emergency Medical Response Training, 1996, Hitman Training Systems.

Officer Survival Instructor Course Instructor Certification Course, 1997, Hitman Training Systems.

Law Enforcement Defensive Tactics Instructor Course, 1997, Oregon Department on Public Safety Standards and Training.

Corrections Officer Defensive Tactics Instructor Course, 1998, Oregon
Department on Public Safety Standards and Training.

Parole/Probation Officer Defensive Tactics Instructor Course, 1998, Oregon
Department on Public Safety Standards and Training.

Advanced High Risk Vehicles Stops Instructor Course, 1998, Oregon
Department on Public Safety Standards and Training.

Cell Extraction Team Development Course, 1999, Oregon DPSST.

Survival Skills Instructor Course, 1999, Montana Law Enforcement Academy.

Defensive Tactics Instructor Course, 1999, Montana Law Enforcement
Academy.

Unknown and High Risk Vehicle Stops Instructor Course, 1999, Montana Law
Enforcement Academy.

Building Search Tactics Instructor Course, 1999, Montana Law Enforcement
Academy.

Integrated Pepper Spray Instructor Course, 2000, Montana Law Enforcement
Academy.

Expandable Baton Instructor Course, 2000, Montana Law Enforcement
Academy.

Master Survival Skills Instructor Program, 2000, Hitman Training Systems.

Officer Survival For the Millennium, 2000, Hitman Training Systems.

The Complete Instructor - Training the Trainer, 2000, Hitman Training
Systems.

MLEA Scenario Based Academy Training Program, 9/02, Montana Law
Enforcement Academy, Helena, MT

Montana Law Enforcement Academy 480 Hour Basic Law Enforcement
Curriculum, 1/03, Montana Law Enforcement Academy, Helena, MT.

Montana Law Enforcement Academy Tactical Firearms Training Program, 2/03, Montana Law Enforcement Academy, Helena, MT.

Extended Range Impact Weapon Instructor Training Program, 1/05, American Council on Criminal Justice Training, Helena. MT.

Community Awareness Violence Resistance Education Program, 1/05, American Council on Criminal Justice Training, Helena. Mt.

Police Academy for Lawyers Training Program, 1/07, American Council on Criminal Justice Training, Helena. MT.

Weapon Disarming and Retention Program, 1/09, American Council on Criminal Justice Training, Missoula, MT.

Master Defensive Tactics Instructor Program, 1/09, American Council on Criminal Justice Training, Missoula, MT.

Training Classes Taught

Side Handle Baton Certification, 12/85, Oregon Police Academy, Monmouth, OR.

Side Handle Baton Certification, 3/86, Wasco Co. Sheriff's Office, The Dalles, Or.

Use of Force Liability Issues, 2/88, Oregon Police Academy, Monmouth, OR

Defensive Tactics Seminar, 8/88, Oregon Police Academy, Monmouth, OR

Defensive Tactics Update, 12/88, Southern Oregon State College, Ashland, OR.

Defensive Tactics Instructor Course, 2/89, Albany Police Dept., Albany, OR.

Defensive Tactics Instructor Course, 3/89, Beaverton Police Dept., Beaverton, Oregon.

Defensive Tactics Update, 3/89, Hillsboro Police Dept., Hillsboro, OR.

Defensive Tactics Instructor Course, 4/89, Umatilla Tribal Police, Pendleton, Oregon.

Defensive Tactics Instructor Course, 1/90, Oregon Police Academy.

Defensive Tactics Instructor Course, 1/90, Southern State College, Medford, OR.

Defensive Tactics Update, 2/90, Oregon City Police Dept., Oregon City, OR.

Defensive Tactics Instructor Course, 3/90, Oregon Police Academy.

Defensive Tactics Update, 3/90, Coos Bay Police Dept., Coos Bay, OR.

Defensive Tactics Update, 4/90, Eastern Oregon State College, La Grande, OR.

Defensive Tactics Update, 4/90, Blue Mountain Comm. College, Pendleton, OR.

Defensive Tactics Update, 4/90, Washington Co. Comm. Corrections, Hillsboro, OR.

Chemical Agents Instructor Course, 2/91, Oregon Police Academy.

Defense Against Animal Attacks, 2/91, Oregon Dept. of Corrections.

Conventional/Collapsible Baton Instructor Course, 4/91, Blue Mountain Comm. College, Pendleton, OR.

Conventional/Collapsible Baton Instructor Course, 5/91, Eastern Oregon Law Enforcement, Union, OR.

Defensive Tactics Update, 5/91, Eastern Oregon Law Enforcement, Union, OR.

Defensive Tactics Update, 6/91, St. Helen's Police Dept., St. Helens, OR.

Conventional/Collapsible Baton Instructor Course, 7/91, Mt. Hood Comm. College, Gresham, OR.

Use of Force Seminar, 11/91, Douglas Co. Sheriff's Dept. Roseburg, OR.

Defensive Tactics Update, 12/91, The Dalles Police Dept., The Dalles, OR.

Conventional/Collapsible Baton Instructor Course, 12/91, Oregon Police Academy.

Handcuffing Instructor Course, 2/92, Oregon Police Academy.

Conventional/Collapsible Baton Instructor Course, 3/92, Oregon Police Academy.

Use of Force for the Security Officer, 3/92, Jantsen Beach Mall Security, Portland, OR.

Handcuffing Instructor Course, 5/92, Oregon Police Academy.

U.S. Forest Service Defensive Tactics Course, 5/92, Oregon Police Academy.

Control Holds Update, 6/92, Coos Co. Sheriff's Dept., Coos Bay, OR.

Confrontational Simulation, 6/92, Southern Oregon State College, Medford, OR.

Dept. of Corrections Defensive Tactics Instructor Course, 7/92, Oregon Police Academy.

Defensive Tactics Instructor Update, 9/92, Oregon Police Academy.

O.C. Instructor Course, 11/92, Trojan Nuclear Security, Rainier, Or.

Conventional/Collapsible Baton Instructor Course, 2/93, Oregon Police Academy.

Oregon Department of Corrections Defensive Tactics, Training for the Trainer, Oregon Police Academy.

Confrontational Simulation, 4/93, Hillsboro Police Dept., Hillsboro, OR.

Use of Force for the Security Officer, Jantsen Beach Mall Security, Portland, Or.

Officer Survival, 5/93, Yamhill Co. Sheriff's Dept., Mc Minnville, Or.

Confrontational Simulation, 6/93, Southern Oregon State College, Medford, OR.

Conventional/Collapsible Baton Instructor Course, 6/93, Oregon Police Academy.

Defensive Tactics Update, 6/93, Wasco Co. Sheriff's Dept., The Dalles, OR.

Chemical Agents Instructor Course, 7/93, Oregon Air National Guard

Use of Force for Private Security, Fred Meyer Security Managers, Portland, OR.

Conventional/Collapsible Baton Instructor Course, 9/93, Oregon Police Academy.

Rape Awareness, 8/93, Oregon Dept. of Justice, Salem, OR.

Management of Violent- Aggressive Behavior, 10/93, Linn Benton Comm. College. Albany, OR.

Street Smarts for Fire Fighters, 11/93, St. Helens' Fire Dept., St. Helens, OR.

Confrontational Simulation Instructor Course, 12/93, Central Oregon Comm. College, Bend, OR.

Defensive Tactics for the Field Parole and Probation Officer, 12/93, Washington Co. Comm. Corrections, Hillsboro, OR.

Defensive Tactics Instructor Development Course, 12/93, Oregon Police Academy.

Safety and Awareness Training, 3/94, Oregon Dept. of Forestry, Bend, OR.

Dealing With Hostile People, 5/94, Community Services Consortium, Albany, OR.

Dealing With Hostile People, 6/94, Lebanon Basic Services, Lebanon, OR.

Use of Force and Tactical Communication for Security Personnel, 9/94, Capital Gaming, Wild Horse Casino, Pendleton, OR.

High Risk Patrol Tactics, 9/94, Sweet Home Police Dept., Sweet Home, OR.

Use of Force Instructor Course, 10/94, Con Sim International, Yuma, AZ.

Use of Force Seminar, 11/94, Washington State Criminal Justice Training Commission, Kelso, Washington.

O.C. Instructor Course for Private Security, 11/94, American Protective Service, Salem, OR.

Use of Force Instructor Course, 12/94, Con Sim International, Phoenix, AZ.

Dynamic Simulation As A Use of Force Training Model, International Conference, 1/95, American Society of Law Enforcement Trainers, Anchorage, AK.

Use of Force Instructor Course, 2/95, Con Sim International, Phoenix, AZ.

Use of Force Instructor Course, 3/95, Con Sim International, Las Vegas, NV.

Use of Force Instructor Course, 4/95, Con Sim International, Burbank, CA.

Dynamic Simulation Training As A Use of Force Training and Evaluation Model, National Use of Force Seminar, 7/95, American Society of Law Enforcement Trainers, Albuquerque, NM.

Psychomotor Skills Training, 7/95, Portland Police Bureau, Portland, OR.

Use of Force Instructor Course, 8/95, Con Sim International, Coventry, RI.

Defensive Tactics for Community Corrections, 8/95, Washington Co. Comm. Corr., Hillsboro, OR.

Defensive Tactics for Juvenile Corrections, 9/95, Marion Co. Juv. Corr., Salem, OR.

Officer Survival, 10/95, Oregon Deputy Sheriff's Academy, Mt. Tabor, OR.

Use of Force Instructor Course, 10/95, Con Sim International, Denver, CO.

Use of Force - Standards and Practice, 11/95, University of Oregon, Eugene, OR.

Use of Force - Standards and Practice, 12/95, Western Oregon State College, Monmouth, OR.

Tactical Communication, 12/95, Oregon Parks and Recreation Dept., Silver Creek Falls, OR.

Defensive Tactics Instructor Course, 12/95, Washington Co. Sheriff's Dept., Hillsboro, OR.

Defensive Tactics Instructor Course, 12/95, Deschutes Co. Sheriff's Dept., Bend, OR.

Hitman Training Systems, 4/96, Trexpo Conference on Special Tactics and Security, Burbank, CA.

Hitman Training Systems, 5/96, Trexpo Conference on Special Tactics and Security, Washington D.C..

Advanced Integrated O.C. Instructor Course, 7/96, Oregon Board on Public Safety Standards and Training, Oregon City, OR.

Use of Force and Defensive Tactics, 7/96, 1996 Olympic Security Team Program, Atlanta & Athens, Georgia. - Provided training to the 2,000 member international police force from 54 countries.

Use of Force Instructor Certification Course, 7/96, 1996 Olympic Security Team Program, Atlanta & Athens, Georgia. - Trained 58 international instructors.

Scenario Based Use of Force Training and Evaluation, 7/96, American Society of Law Enforcement Trainers - Use of Force Conference, Boise, ID.

Scenario Based Use of Force Training and Evaluation, 8/96, American Society of Law Enforcement Trainers - Use of Force Conference, Mawah, NJ.

Use of Force Instructor Course, 8/96, Multnomah Co. Comm. Corr., Portland, OR.

Hitman Training Systems, 8/96, American Corrections Association Conference, Memphis, TN.

Advanced Integrated O.C. Instructor Course, 9/96, Multnomah Co. Comm. Corr., Portland, OR.

Hitman Training Systems, 10/96, International Association of Chiefs of Police Conference, Phoenix, AZ.

Advanced Integrated Use of Force Instructor Course, 10/96, Hitman Training Systems, Tempe, AZ.

Scenario Based Use of Force Training and Evaluation, 1/97, American Society of Law Enforcement Trainers - International Training Conference, Buffalo, NY..

Integrated Use of Force Instructor Course, 2/97, Hitman Training System, Hillsboro, OR.

The Proper Use of Deadly and Less-Than-Lethal Force, 3/97, Trexpo Law Enforcement and Security Expo & Conference, Burbank, CA.

Integrated Use of Force Instructor Course, 5/97, Hitman Training System, Bend, OR.

Scenario Based Use of Force Training and Evaluation, 7/97, American Society of Law Enforcement Trainers - National Use of Force Training Conference, Los Angeles, CA.

Integrated Use of Force Instructor Course, 7/97, Hitman Training System, Helena, MT.

Advanced OC Instructor Course, 8/97, Hitman Training Systems, Corvallis, OR.

Officer Survival Training Seminar, 8/97, Hitman Training Systems, Oregon City, OR.

Cell Extraction and Equipment, 8/97, American Corrections Association Conference, Phoenix, AZ.

Officer Survival Instructor Course, 9/97, Hitman Training Systems, Santa Anna, CA.

Officer Survival Instructor Course, 10/97, Hitman Training Systems, Tempe, AZ.

Managing the Use of Force Incident, 10/97, Hitman Training Systems, Tempe, AZ.

Less-Than-Lethal Training Equipment, 10/97, International Association of Chief of Police, Phoenix, AZ.

Counter Assault Tactics, 11/97, International Association of Women Police Training Conference, Dallas, TX.

Integrated Use of Force, 11/97, International Association of Women Police Training Conference, Dallas, TX.

Control Techniques of the Female Officer, 11/97, International Association of Women Police Training Conference, Dallas, TX.

Managing the Use of Force Incident, 11/97, International Association of Women Police Training Conference, Dallas, TX.

Law Enforcement Defensive Tactics Instructor Course, 12/97, Oregon Department of Public Safety Standards and Training, Hillsboro, OR.

Deadly and Less-Than-Lethal Force, 1/98, American Society of Law Enforcement Trainers - International Training Conference, Mobile, AL.

Law Enforcement Defensive Tactics Instructor Course, 1/98, Oregon Department of Public Safety Standards and Training, Corvallis, OR.

Corrections Defensive Tactics Instructor Course, 2/98, Oregon Department of Public Safety Standards and Training, Salem, OR.

Corrections Cell Extraction Instructor Training Seminar, 3/98, Oregon Department of Public Safety Standards and Training, Hillsboro, OR.

Parole and Probation Defensive Tactics Instructor Course, 3/98, Oregon Department of Public Safety Standards and Training, Eugene, OR.

Developing a Scenario Based Use of Force Training Program, 4/98, American Society of Law Enforcement Trainers' Use of Force Training Seminar, Kansas City, MO.

Community Awareness Rape Prevention Education (CARE), 4/98, Central High School, Independence, OR.

Control Tactics for Juvenile Probation Officers, 4/98, Hitman Training Systems/ Marion Co. Juv. Dept., Salem, OR.

Integrated Use of Force Instructor Course, 5/98, Hitman Training Systems, Corvallis, OR.

Developing Simulation Training, 6/98, Oregon Public Safety Academy's Instructor Conference, Salem, OR.

Adult Learning Theory, 7/98, Advanced Firearms Instructor Development Course, Hillsboro, OR.

Integrated Use of Force Instructor Course, 8/98, Hitman Training Systems, Boulder, CO.

Pepper Spray Instructor Course, 9/98, Oregon Department of Public Safety Standards and Training, Oregon City, OR.

Rural Officer Survival, 9/98, Oregon Deputy Sheriff's Advanced Academy, Ontario, OR.

Counter Assault Tactics Instructor Course, 9/98, Hitman Training Systems, Montana Law Enforcement Academy.

Weapon Retention and Disarming Instructor Course, 9/98, Hitman Training Systems, Montana Law Enforcement Academy.

Managing the Use of Force Incident - Management Training Seminar, 9/98, Hitman Training Systems, Montana Law Enforcement Academy.

Law Enforcement Defensive Tactics Instructor Course, 10/98, Oregon Department of Public Safety Standards and Training, La Grande, OR.

Law Enforcement Defensive Tactics Instructor Course, 12/98, Oregon Department of Public Safety Standards and Training, Albany, OR.

Law Enforcement Defensive Tactics Instructor Course, 12/98, Oregon Department of Public Safety Standards and Training, Portland, OR.

Law Enforcement Defensive Tactics Instructor Course, 1/99, Oregon Department of Public Safety Standards and Training, Salem, OR.

Law Enforcement Defensive Tactics Instructor Course, 1/99, Oregon Department of Public Safety Standards and Training, Monmouth, OR.

Developing an Integrated Use of Force Program, 1/99, American Society of Law Enforcement Trainers International Training Conference, Albuquerque, NM.

Managing the Use of Force Incident, 4/99, Ore, Assn. of Licensed Investigators.

Advanced Integrated O.C. Instructor Course, 7/99, Hitman Training Systems, Corvallis, Or.

Integrated Use of Force Instructor Course, 7/99, Hitman Training Systems, Portland, Or.

Defensive Tactics Instructor Course, 8/99, Montana Law Enforcement Academy.

Unknown and High Risk Vehicle Stops Instructor Course, 8/99, Montana Law Enforcement Academy.

Building Search Tactics Instructor Course, 8/99, Montana Law Enforcement Academy.

Survival Skills Instructor Course, 8/99, Montana Law Enforcement Academy.

Dealing Effectively With Workplace Violence, Billings, MT, MLEA.

Officer Survival Skills Instructor Course, 12/99, Huntington Beach, CA, Hitman Training Systems.

Counter Assault Tactics Instructor Course, 12/99, Huntington Beach, CA, Hitman Training Systems.

Weapon Retention and Disarming Instructor Course, 12/99, Huntington Beach, CA, Hitman Training Systems.

Integrated Use of Force Instructor Course, 12/99, Huntington Beach, CA, Hitman Training Systems.

Pepper Spray Instructor Course, 1/2000, Montana Law Enforcement Academy.

Expandable Baton Instructor Course, 1/2000, Montana Law Enforcement Academy, Hitman Training Systems.

Survival Skills Instructor Course, 4/2000, Los Angeles Co. Sheriff's Office, CA., Hitman Training Systems.

Integrated Use of Force Instructor Course, 4/2000, Coast Guard Training Center, Petaluma, CA., Hitman Training Systems.

Defensive tactics Instructor Course, 7/2000, Montana Law Enforcement Academy, Hitman Training Systems.

Defensive tactics Instructor Course, 8/2000, Bend, OR., Hitman Training Systems.

Survival Skills Instructor Course, 8/2000, Sunrise, FL., Hitman Training Systems.

Survival Skills Instructor Course, 8/2000, South Lake Tahoe, CA, Hitman Training Systems.

Weapon Retention and Disarming Instructor Course, 8/2000, Jefferson Co., TX., Hitman Training Systems.

Managing the Use of Force Incident, 9/2000, Medford, OR., Hitman Training Systems.

Managing the Use of Force Incident, 9/2000, Hillsboro, OR., Hitman Training Systems.

CARE Instructor Course, 10/2000, Bend, OR., Hitman Training Systems.

Hitman Master Instructor Course, 11/2000, Montana Law Enforcement Academy, Hitman Training Systems.

Defensive tactics Instructor Course, 12/2000, Oregon City, OR., Hitman Training Systems.

Survival Skills Instructor Course, 1/2001, Idaho Police Academy, Hitman Training Systems.

Developing an Integrated Survival Skills Training Program, 2/2001, American Society of Law Enforcement Trainers' international training seminar, Orlando, FL.

CARE Instructor Course, 3/2001, Helena, MT., Hitman Training Systems.

Defensive Tactics Course, 3/2001, Montana Law Enforcement Academy, Hitman Training Systems.

Officer Survival Workshop, 3/2001, Montana Law Enforcement Academy, Hitman Training Systems.

Instructor Development Course, 3/2001, Montana Law Enforcement Academy, Hitman Training Systems.

Counter Assault Tactics Instructor Course, 3/2001, Baker City, Oregon, Hitman Training Systems.

Cell Extraction Team Development Instructor Course, 3/2001, Bend, Oregon, Hitman Training Systems.

Counter Assault Tactics Instructor Course, 3/2001, Albany, Oregon, Hitman Training Systems.

Managing the Use of Force Incident, 3/2001, Eugene, Oregon, Hitman Training Systems.

Survival Skills Instructor Course, 4/2001, Atlanta Police Academy, Hitman Training Systems.

Officer Survival, 5/2001, Bend, Oregon, Hitman Training Systems.

Police Tactical Folding Knife Instructor Course, 5/2001, Bend, Oregon, Hitman Training Systems.

Instructor Development Course, 12/2001, Montana Law Enforcement Academy.

Defensive Tactics Instructor Course, 8/2001, Montana Law Enforcement Academy.

Defensive Tactics Instructor Course, 12/2001, Bend, Oregon, Hitman Training Systems.

Survival Skills Instructor Course, 4/2002, Costa Mesa, CA, Hitman Training Systems.

Defensive Tactics Instructor Course, 12/2002, Bend, Oregon, Hitman Training Systems.

Integrated Use of Force Instructor Course, 1/2003, Montana Law Enforcement Academy.

Survival Skills Instructor Course, 4/2003, Reading, PA, Hitman Training Systems.

Dealing Effectively With Workplace Violence, 4/2003, Medford, Oregon, Hitman Training Systems.

Dealing Effectively With Workplace Violence, 5/2003, Virginia City, Montana, Hitman Training Systems.

Dealing Effectively With Workplace Violence, 7/2003, Department of Environmental Quality, Helena, Montana, Hitman Training Systems.

Expandable Baton Instructor Course, 6/2003, US Federal Probation, Helena, Montana.

Defensive Tactics Instructor Course, 7/2003, Montana Law Enforcement Academy.

Courtroom Security Survey, 1/2004, City of Billings Municipal Court, Billings, Montana, Hitman Training Systems.

The Complete Instructor (Instructor Development Training), 1/2004, Montana Law Enforcement Academy.

Use of Force Update, 2/2005, Hood River, Oregon, American Council on Criminal Justice Training.

Use of Force Update, 2/2005, Hood River, Oregon, American Council on Criminal Justice Training.

Defensive Tactics Instructor Course, 3/2005, Pendleton, Oregon, American Council on Criminal Justice Training.

Less-Lethal Munitions Instructor Course, 5/2005, Roseburg, Oregon, American Council on Criminal Justice Training.

Defensive Tactics Instructor Course, 5/2005, Bend, Oregon, American Council on Criminal Justice Training.

Defensive Tactics Instructor Course, 7/2005, Eugene, Oregon, American Council on Criminal Justice Training.

Correction Cell Extraction Instructor Course, 9/2005, St. Helens, Oregon, American Council on Criminal Justice Training

Advanced Instructor Development Course, 9/2005, Eugene, Oregon, American Council on Criminal Justice Training

Pepper Spray Instructor Course, 10/2005, Ridgefield, Washington, American Council on Criminal Justice Training

Defensive Tactics Instructor Course, 11/2005, Portland, Oregon, American Council on Criminal Justice Training

Ground Defense Instructor Course, 11/2005, Camas, Washington, American Council on Criminal Justice Training

Ground Defense Instructor Course, 12/2005, Camas, Washington, American Council on Criminal Justice Training

Public Safety Education Instructor Course, 2/2006, Portland, Oregon, American Council on Criminal Justice Training.

Training the Criminal Justice Officer, 4/2005, Bend, Oregon, Oregon, American Council on Criminal Justice Training.

Advance Survival Skills Instructor Course, 7/2006, Costa Mesa, California, American Council on Criminal Justice Training.

Public Safety Education Instructor Course, 7/2006, Vancouver, Washington, American Council on Criminal Justice Training.

Survival Skills Instructor Course, 8/2006, Newberg, Oregon, American Council on Criminal Justice Training.

Defensive Tactics Instructor Course, 9/2006, Portland, Oregon, American Council on Criminal Justice Training.

2nd Annual ACCJT Training Conference, 3/2007, Portland, Oregon, American Council on Criminal Justice Training

Public Safety Education Instructor Course, 5/2007, Baker City, Oregon, American Council on Criminal Justice Training.

Less Lethal Instructor Course, 8/2007, Vernonia, Oregon, American Council on Criminal Justice Training.

Counter Assault Tactics Instructor Course, 2/2008, Portland, Oregon, American Council on Criminal Justice Training.

Ground Defense Instructor Course, 2/2008, Portland, Oregon, American Council on Criminal Justice Training.

Counter Assault Tactics Instructor Course, 2/2009, Salem, Oregon, American Council on Criminal Justice Training.

Master Defensive Tactics Instructor Course, 3/2009, Portland, Oregon, American Council on Criminal Justice Training.

Private Security Use of Force Course, 3/2009, Portland, Oregon, American Council on Criminal Justice Training.

Weapon Disarming and Retention Course, 5/2009, Salem, Oregon, American Council on Criminal Justice Training.

Managing the Use of Force Incident for Supervisors, Middle-Managers, and Administrators, 6/2008, Salem, Oregon, American Council on Criminal Justice Training.

Integrated Use of Force Instructor Course, 8/2009, Portland, Oregon, American Council on Criminal Justice Training.

Police Tactical Folding Knife Instructor Course, 8/2009, Portland, Oregon, American Council on Criminal Justice Training.

Ground Defense Instructor Course, 9/2009, Salem, Oregon, American Council on Criminal Justice Training.

Weapon Disarming and Retention, 10/2009, Bend, Oregon, International Association of Law Enforcement Firearms Instructors.

Managing the Use of Force Incident for Supervisors, Middle-Managers, and Administrators, 10/2009, Kent, Washington, American Council on Criminal Justice Training.

Writing an Effective Use of Force Report, 10/2009, Kent, Washington, American Council on Criminal Justice Training.

Managing the Use of Force Incident for Supervisors, Middle-Managers, and Administrators, 10/2009, Portland, Oregon, American Council on Criminal Justice Training.

Advanced Electronic Control Device Instructor Course, 2/2010, Salem, Oregon, American Council on Criminal Justice Training

Armed Citizen Tactics and Training, 2/2010, Missoula, Montana, American Council on Criminal Justice Training

Armed Citizen Tactics and Training, 3/2010, Missoula, Montana, American Council on Criminal Justice Training

Defensive Tactics Instructor Course, 3/2010, McMinnville, Oregon, American Council on Criminal Justice Training

Dealing Effectively with Hostility and Violence in the Workplace, 4/2010, Helena, Montana, Helena Leadership Alliance

Weapon Disarming and Retention Course, 5/2010, Salem, Oregon, American Council on Criminal Justice Training.

Integrated Use of Force Instructor Course, 6/2010, Roseburg, Oregon, American Council on Criminal Justice Training.

Advanced Ground Defense Instructor Course, 7/2010, Salem, Oregon, American Council on Criminal Justice Training.

Advanced Survival Skills, 8/2010, Toledo, Ohio, American Council on Criminal Justice Training.

Survival Skills/Use of Force Instructors Trained

Adams Co. Sheriff's Dept., ID.
Alameda Co. Sheriff's Dept., CA.
Baker Co. Sheriff's Dept., OR.
Benton Co. Sheriff's Dept., OR.
Blaine Co. Sheriff's Dept., MT.
Broadwater Co. Sheriff's Dept., MT.
California Highway Patrol, CA.
Cascade Co. Sheriff's Dept., MT.
Clackamas Co. Com. Corr., OR.
Clackamas Co. Sheriff's Dept., OR.
Clark Co. Sheriff's Dept., WA.
Clastop Co. Sheriff's Dept., OR.
Columbia Co. Corr., OR.
Contra Costa Co. Sheriff's Dept., CA.
Coos Co. Sheriff's Dept., OR.
Corvallis Police Department, OR.
Crook Co. Sheriff's Dept., OR.
Curry Co. Sheriff's Dept., OR.
Deschutes Co. Sheriff's Dept., OR.
Deschutes Co Com. Corr., OR.
Douglas Co. Comm. Corr., OR.
Douglas Co. Sheriff's Dept., CO.
Easton Police Dept., MD.
Eagle Point Police Dept., OR.
Easton Police Dept., PA.
El Centro Police Dept., CA.
El Dorado Co. Sheriff's Dept., CA.
Eugene Police Dept., OR.
Fairview Police Dept., OR.
Flathead Co. Sheriff's Dept., MT.
Florence Police Dept., OR.
Florida Dept. of Juv. Justice
Forest Grove Police Dept., OR.
Franklin Police Dept., Mich.
Ft. McDowell Law Enf., AZ.
Ft. Peck Law Enf., MT.
Fresno Co. Dist. Atty. Office, CA.
Fresno Co. Sheriff's Dept., CA
Fulton Co. Sheriff's Dept. GA.
Fulton Police Dept, CA.
Gallatin Co. Sheriff's Dept., MT.
Garibaldi Police Dept., OR.
Gearhart Police Dept., OR.
Gervais Police Dept., OR.
Glacier Co. Sheriff's Dept., MT
Gladstone Police Dept., OR.
Glendale Police Dept., AZ.
Gilliam Co. Sheriff's Dept., OR
Gold Beach Police Dept., OR.
Georgia State Police /Academy
Grants Pass Public Safety, OR.
Great Falls Police Dept., MT
Greensboro Police Dept., NC.
Greenlee Co. Sheriff's Dept., AZ.
Gresham Police Dept., OR.
Hapeville Police Dept., GA.
Havre Police Dept., MT.
Helena Police Dept., MT.
Helsinki Police Dept., Finland
Henderson Police Station, New Zealand
Hermiston Police Dept., OR.
Hillsboro Police Dept., OR.
Hood River Police Dept., OR
Hood River Sheriff's Dept., OR.
Hubbard Police Dept., OR.
Huntington Beach Police Dept., CA.
Independence Police Dept., OR.
Jackson Comm. Corr., OR.
Jackson Sheriff's Dept., OR.
Jacksonville Police Dept., OR.
Jefferson Co. Comm. Corr., OR.
Jefferson Co. Sheriff's Dept., CO
Jefferson Co. Sheriff's Dept., OR.
Jefferson Co. Sheriff's Dept., TX.
Josephine Co. Comm. Corr., OR

Josephine Co. Sheriff's Dept., OR.
 Junction City Police Dept., OR.
 King Co. Sheriff's Dept., WA.
 King City Police Dept., OR.
 Keizer Police Dept., OR.
 Klamath Co. Comm. Corr., OR.
 Klamath Falls Police Dept., OR.
 Klamath Co. Sheriff's Dept.
 La Grande Police Dept., OR.
 La Mesa Police Dept., TX
 Lake Co. Sheriff's Dept., MT.
 Lake Co. Sheriff's Dept., OR.
 LA Housing Police, CA.
 Lake Oswego Police Dept., OR.
 Lane Co. Comm. Corr., OR.
 Lane Co. Sheriff's Dept., OR.
 La Verne Police Dept., CA.
 Lebanon Police Dept., OR.
 Lincoln Co. Comm. Corr., OR.
 Lincoln City Police Dept., OR.
 Linn Co. Juv. Dept., OR
 Linn Co. Sheriff's Dept., OR.
 Livingston Police Dept., MT.
 Lismore Police Station, Australia
 Longmont Police Dept., CO
 Louisville Police Dept., CO
 Los Angeles Co. Sheriff's Dept., CA.
 Madison Co. Sheriff's Dept., TN.
 Madras Police Dept., OR.
 Manteca Police Dept., CA.
 Marion Co. Comm. Corr., OR.
 Marion County Juvenile Corr., OR.
 Marion Co. Sheriff's Dept., OR
 Marin Co. Sheriff's Dept, CA.
 Master Card International, MO.
 McMinnville Police Dept., OR.
 Meacher Co. Sheriff's Dept., MT.
 Medford Police Dept., OR.
 Mesa Police Dept., AZ
 Milpitas Police Dept., CA.
 Milton Freewater Police Dept., OR.
 Milwaukie Police Dept., OR.
 Minot Police Dept., N.D.
 Missoula Police Dept., MT
 Missoula Co. Sheriff's Dept., MT.
 Mississippi Highway Patrol
 Molalla Police Dept., OR.
 Monclair Police Dept., CA.
 Monmouth Police Dept., OR.
 Montana Dept. of Corr.
 Montana Fish & Wildlife
 Montana Highway Patrol
 Monterey Co. Sheriff's Dept., CA.
 Monterey Park Police Dept., CA.
 Morrow Co. Sheriff's Dept., OR.
 Mount Hood Com. College, OR
 Mt. Angel Police Dept., OR.
 Mt. View Police Dept., CA.
 Mt. Olive Police Dept., IL.
 Multnomah Co. Comm. Corr., OR.
 Musselshell Co. Sheriff's Dept., MT.
 Multnomah Co. Sheriff's Dept., OR.
 Myrtle Creek Police Dept., OR.
 Myrtle Point Police Dept., OR.
 Navajo Co. Sheriff's Dept., AZ
 Nev. Fish and Game Dept.
 Newberg Police Dept., OR.
 Newport Police Dept., OR.
 New York Dept. of Corrections
 New York City Police Dept., NY
 Nez Peice Co. Sheriff's Dept, ID.
 Norfolk Southern Railroad Police,
 USA.
 North Bend Police Dept., OR.
 Norton Police Dept., MASS.
 NWS Sydney Police Dept., Australia
 Oak Ridge Police Dept., OR.
 Ontario Provincial Police, Canada
 Orange Co. Sheriff's Dept., TX.
 Orange Co. Sheriff's Dept. CA.

Oregon City Police Dept., OR.
Oregon Dept. of Corrections
Oregon State University Pub. Safety.
Oregon State Police
Ohio State Highway Patrol
Oregon State Police
Paganini Police Dept., Italy
ParletPlitie (Police Dept.),
Netherlands
Park Co. Sheriff's Dept., MT.
Paradise Valley Police Dept., AZ
Pasadena Police Dept., CA.
Pawtucket Police Dept., RI.
Pendleton Police Dept., OR.
Phoenix Police Dept., OR.
Phoenix Police Dept., AZ.
Phillips Co. Sheriff's Dept, MT
Placer Co. Sheriff's Dept., CA.
Pima Co. Sheriff's Dept., AZ.
Pittsburgh Police Dept., PA.
Polk Co. Comm. Corr., Or.
Polk Co. Sheriff's Dept., FL.
Portland Com. Coll. DPS, OR.
Portland Police Bureau, OR.
Portland Public Schools Police, OR.
Port of Portland Police, OR.
Port St. Lucie Police Dept., FL
Portland State Univ. P.S., OR.
Prineville Police Dept., OR.
Queenland Police Dept., Australia
Ravalli Co. Sheriff's Dept., MT.
Redmond Police Dept., OR.
Redondo Beach Police Dept., OR.
Reedsport Police Dept, OR
Rice University Police, TX.
Roseburg Police Dept., OR.
Sacramento Co. Sheriff's Dept., CA.
Sacramento Co. Welfare Fraud, CA.
Safford Police Dept., AZ
Salem Police Dept., OR.

Sandy Police Dept., OR.
San Luis Obispo Co. Sheriff's Dept.
San Francisco Police Dept., CA.
Santa Clara Co. Sheriff's Dept., CA.
San Gabriel Police Dept., CA.
San Jose Police Dept., CA.
San Jose State Univ. Police, CA.
San Luis Obispo Sheriff's Dept., CA.
San Luis Obispo Police Dept., CA.
San Mateo Sheriff,s Dept., CA.
San Pedro Police Dept., CA.
San Rafael Police Dept., CA.
Santa Anna Police Dept., CA
Santa Rosa Police Dept., CA
S. Australian Police Dept., Australia
Scappoose Police Dept., OR.
Scottsdale Police Dept., AZ
Seaside Police Dept., CA.
Seaside Police Dept., OR.
Sheridan Police Dept., WY
Sherwood Police Dept., OR.
Signal Hill Police Dept., CA.
Silverton Police Dept., OR
Sisters Police Dept., OR.
Springfield Police Dept., OR.
South Gate Police Dept., CA.
S. Lake Tahoe Police Dept., CA.
Stadtpolizei Bern, Switzerland
Stayton Police Dept., OR.
Stanfield Police Dept, OR.
St. Helens Police Dept., OR.
Sweet Home Police Dept., OR.
Sun Valley Police Dept., ID.
Susanville Police Dept., CA.
Tasmania Police Dept., Australia
Tempe Police Dept., AZ.
Toole Co. Sheriff's Dept., MT
Temple Terrance Police Dept., FL.
The Dalles Police Dept., OR.
Tigard Police Dept., OR.

Tillamook Co. Sheriff's Dept., OR.
Toledo Police Dept., OR.
Torrance Police Dept., CA
Troutdale Police Dept., OR.
Tualatin Police Dept., OR.
Umatilla Police Dept., OR.
Umatilla Co. Sheriff's Dept., OR.
Umatilla Tribal Police, OR.
Univ. of Oregon DPS, OR.
Univ. of Portland, DPS, OR.
University of Richmond Police, VA.
Union Police Dept., OR.
Union Co. Sheriff's Dept., OR.
U.S. Coast Guard
U.S. Coast Guard Training Center,
Petualuma, CA.
U.S. Forest Service, OR/WA.
U.S. Immigration, Mass.
U.S. Immigration, Oregon
U.S. Park Service
Vancouver Police Dept. WA.
Victoria Police Dept., Australia
Warrention Police Dept., OR.
West Linn Police Department, OR.
Williamson Co. Sheriff,s Dept., TX.
Washington Co. Comm. Corr., OR.
Washington Co. Sheriff's Dept., OR.
Wasco Co. Sheriff's Dept., OR.
Weld Co. Sheriff's Dept., CO
West Linn Police Dept., OR.
Western Oregon State Univ. DPS
Westminster Police Dept., CO.
Wheatridge Police Dept., CO
Whittier Police Dept., CA.
Woodburn Police Dept., OR.
Woonsocket Police Dept., RI.
Wyatt Detention Facility, RI.
Wyoming Highway Patrol
Yamhill Co. Comm. Corr., OR.
Yamhill Co. Sheriff's Dept., OR.

Yellowstone Co. Sheriff's Dept., MT.
Yuma Co. Sheriff's Dept., AZ.
Yuma Police Dept., AZ.

Cases Testified

Mr. Webb has testified as an expert in the proper use of force and proper tactics regarding law enforcement, private security, and private citizens for over twenty-two years. A record of these cases has not been kept. However, Mr. Webb estimates he has testified as an expert over two hundred times in state and federal courts. The following is a list of cases starting on January 1, 1995.

State of Oregon v. Tolstoy - testified at trial (prosecution), Case No. CR31795
District Court - Bend, Oregon.

State of Oregon v. Richard and Mary Blackstone - testified at trial (prosecution),
Case No. 11-94-06447 District Court - Lane County, Oregon.

Arenas-Gonzales v. Klamath County - testified at trial (defendant) OR, U.S.
District Court No. 93-1248-CO - Medford, Oregon.

Cheryl A. Stewart v. City of Troutdale, OR. - testified at trial (defendant), Mult.
Co. Circuit Court No. 9402 -01106.

Becky L. Smith v. Clack. County, OR. - testified at trial (defendant), U.S. District
Court - Portland, Oregon. Cause No. 94-2025 - CO

Larry Milligan v. City of Medford, OR. - testified at trial (defendant), U.S. District
Court - No. 93-6235-CO.

Pistorius v. City of Medford, OR, - testified at trial (defendant), U.S. District Court
- No. 93-2260-13 - Medford, Oregon.

Yager v. City of Eugene, OR, - testified at trial (defendant), U.S. District Court -
No. 94-6410-HO.

Dethlefs v. Columbia County, OR - testified at trial (defendant), U.S. District
Court - No. 95-173-FR.

Byrne v. City of Medford, OR, U.S. District Court - testified at trial (defendant), No. 93- 6090-CO, Medford, Oregon.

Boyle v. City of Tualatin, OR. - testified at trial (Plaintiff), Circuit Court of the State of Oregon - No. C95 0232 CV, Portland, Oregon.

State of Oregon v. Daniel Beugli - testified at trial (defendant), District Court of the State of Oregon -91D- 103499, Salem, Oregon.

Grand Jury, State of Oregon - County of Jackson, August 22, 1996. Testified to the correctness of a police related shooting. Circuit Court No. 9545-00892

Dennison,et al. v. City of Tacoma - testified at deposition (defendant), Pierce County Superior Court Cause No. 93-2-04385-1, Tacoma, Washington.

Caroline Haynes v. City of Portland - testified at trial (plaintiff), Circuit Court of the State of Oregon, No. 9401-00168.

State of Oregon v. Jerry Walton - testified at trial (criminal defendant), District Court of the State of Oregon - No. 96D 105792, Salem, Oregon.

Scott Johnson v. Denny's Restaurant - testified at trial (defendant), Circuit Court of the State of Oregon - No. OR95000196, Portland, Oregon.

Mc Gree v. City of Gresham - Federal District Court, Portland, Oregon, testified at trial (defendant). Cause No. 95-1005-RE.

Moore v. City of Eugene - Federal District Court, Eugene, Oregon, testified at trial (defendant). Cause No. 96-3025-CO

Vicki Dennison, Administratrix for the Estate of Richard D. Martin, Deceased. v. City of Tacoma - Superior Court of the State of Washington, testified at trial (Defendant). Cause No. 94-2-05843-1

Hartley v. City of Gresham Police Dept. - testified at trial (Defendant) Circuit Court, State of Oregon - No. 9609-06835.

Gilkey v. City of Seattle, WA - Deposition (Plaintiff). Cause No. 97-2-13860-1

Myers v. Kitsap Co., WA - Deposition (Defendant)Cause No. 98-2-99643-1

Hensley v. Jones:Stuart v. Hensley: City of Tacoma - testified at trial (Defendant),
Pierce Co. Superior Court Cause No. 96-2-11951-8.

Robb v. Habkirk, et al., CV No. 97-16616 - ST, OR - Deposition (Plaintiff)

Burdine v. Hoerauf, OR - Deposition (Defendant), Case No. 98-6341-HO

Burns v. City of Vancouver, WA - Deposition (Plaintiff), Cause No. 97-1-77112-1

Winterfeld v. City of Gresham, OR - testified at trial (Defendant), Multnomah Co.
Circuit Court, Cause No. 9804-02917.

Meeks v. City of Umatilla, OR - testified at trial (Defendant), Circuit Court, No.
CV97-0362

Saxton v. Clackamas Co., OR - testified at trial (Defendant), CV No. 96-25935

Phillips v. City of Gresham, OR - testified at trial (Defendant) - Cause No. 9710-
07794

State of Oregon v. David Allen Cook (Capital Murder) - testified at trial (Crim.
Defendant)- Circuit Court No. 9811 - 7433

Kevin Jackson v. State of Oregon, Department of Corrections - testified at hearing,
(State of Oregon), Case No. MA - 8 - 98.

Waibel v. ARG, OR - testified at trial (Defendant) - Circuit Court No. C 9723 -
6739

Barton v. Portland, OR - Testified at trial (Plaintiff) -Cause No. 9812 08865

State of Oregon v. Thomas Owen Mechem (Capital Murder) - testified at trial
(Crim. Defendant) - Circuit Court, C 9912-2213

State of Oregon v. Pablo Medina (Capital Murder) - testified at trial (Crim.
Defendant) - Circuit Court, C 9903-31662.

Winegar v. City of Newberg, OR – Federal Court, Portland, Oregon - testified at trial (Defendant), Cause No. 98-364-KI.

City of Billings v. Laedeke, MT - Testified at trial (Prosecution), District Court No. 1999 CR1060843

Manners v. Crook Co., OR – Federal Court, Eugene, Oregon - testified at trial (Defendant) No. 98-6020-HO

LeComte v. Klamath Falls Co., OR - testified at trial (Plaintiff) No. 98-3027-CO

Corkill v. City of Corvallis, OR. Circuit Court, Corvallis, Oregon– testified at trial (Defendant) No. 03-1655-CO

Fanyak v. City of Billings, MT – Deposition (Defendant) No. DV 01-778

Layman v. Shawn Blalack and Washington, Co., OR (Plaintiff) No. CV01-1857-BR

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Randall/Vent v. City of Fairbanks, AK – Deposition (Plaintiff) FO3-001 CV (RRB)

Shelbe v. City of West Linn, OR – testified at trial (Defendant)

Lehman v. City of Gresham, OR – testified at trial (Defendant)

Sheldon v. City of Ambler, AK – testified at Deposition (Plaintiff) 2KB-03-0098 CI

Scott McCollister Arbitration Hearing (James Shooting) – testified at hearing (Officer)

Hayden v. Steele and Wrisley, City of Lake Oswego, OR – testified at trial (Defendant) CV 05-00460-PA

Clackamas Co Grand Jury 10/17/05 (Officer Involved Shooting) DA # X0171134

State of Oregon v. Alejandro Romero-Navarro (Stabbing homicide), Washington Co., Oregon Circuit Court – testified at trial (Criminal Defendant) to the effects of stress on the human body.

Comny v. City of Silverton, Oregon, US District Court, Case No. CV05-0021TC.

Barkley v. City of Klamath Falls, Oregon, US District Court Case No. 04-1840-CO (Taser).

Wilson v. Columbia Co., Oregon. US District Court – (Corrections)

MacQuire v. City of Gresham, Oregon US District Court Case No. CV07-919 MO

State of Oregon v. Tyke Thomas Supanchick (homicide), Lane Co, Oregon Circuit Court – testified at the request of the defense attorney.

Kobel v. City of Portland, Oregon US District Court Case No. CV 08-986KI

Evans v. Multnomah County, Oregon US District Court – (Corrections)

State of Alaska v. Victor Powell, Juneau Circuit Court

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2. Jones v. City of Corvallis, OR.
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4. Hawley v. IPC International
(Private Security)
5. Pugh v. City of Warrenton, OR.
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7. Shaw v. the City of Portland, OR.
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10. Pilkington v. City of St. Helens, OR.
11. Johnson v. Lane Co., OR.
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13. Daley v. Jackson Co., OR.
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16. State of Oregon v. David Gardiner
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20. Meade v. Josephine Co, OR.
21. Johnson v. Lane Co., OR.
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24. State v. Eric Sweet, OR.
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60. Wheeler v. Chelan Co.
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63. State v. Conrad
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