

# Developing and Managing the Reserve Officer Academy

**Hours:** Sixteen

## **Seminar Synopsis:**

The effective development and management of a reserve officer academy requires a specific body of knowledge base and skill set. This informative seminar outlines a systematic process for developing a reserve officer academy. The following are topics outlined in the insightful course:

- Dynamic simulations
- Instructor evaluations
- Adult learning concepts
- Developing safety protocols
- Training curriculum development
- Identifying academy training needs
- Maintaining academy training records
- Integrated less-than-less force training
- Documenting reserve academy training
- Developing reserve academy instructors
- Reserve academy liability training issues
- Scenario based reserve academy training
- Conducting reserve officer job task analysis
- Evaluating reserve academy training programs
- Developing performance objectives and testing instruments